

# Using foresight to think and act upon an uncertain future world of work

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# International Labour Organization - ILO

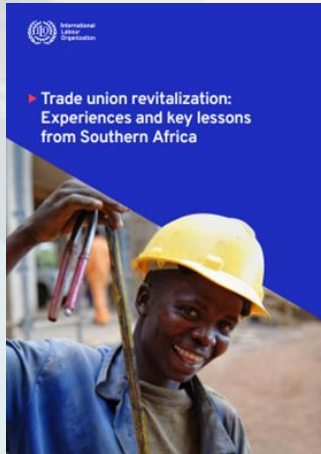
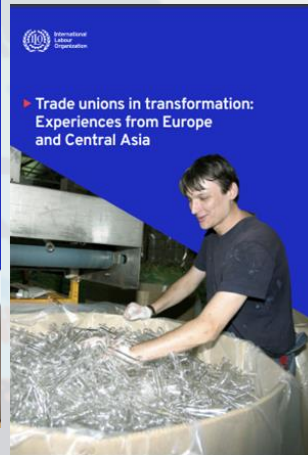
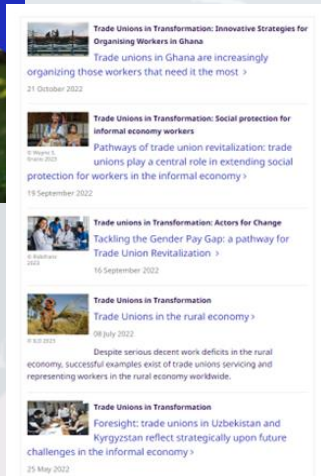
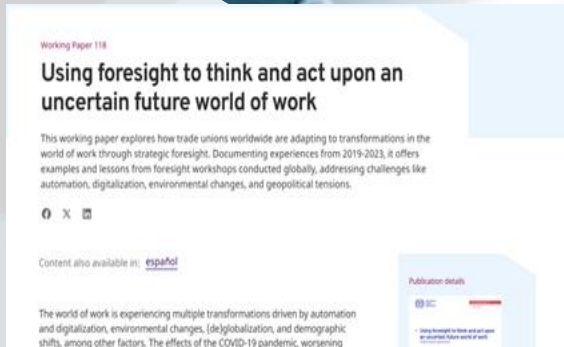
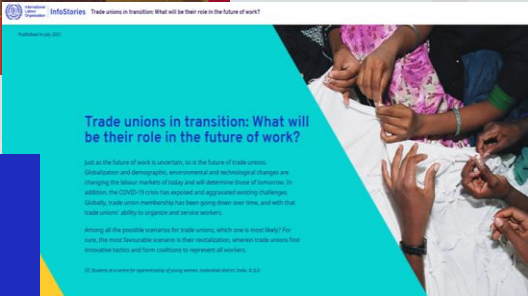
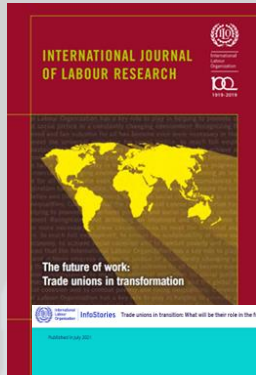
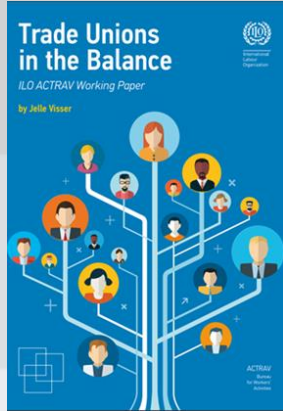
World of Work

International Labour  
Standards

Social Dialogue









# Why ?

Fast change ...

## Resonates with TU principles

- Non-prescriptive
- Participatory
- Democratic
- Complexity
- Transformative
- Empowering



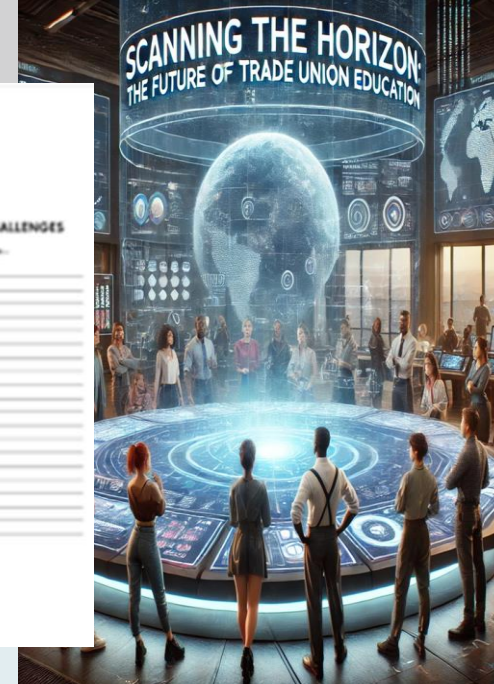
# To-the-point ...

## Diverse experiences ...

## From awareness-raising ... ... to training

## Cycle

- Horizon scanning
- Scenario development
- Organisational change





# Experiences ...

Uzbekistan and Kyrgyzstan

Southern Africa

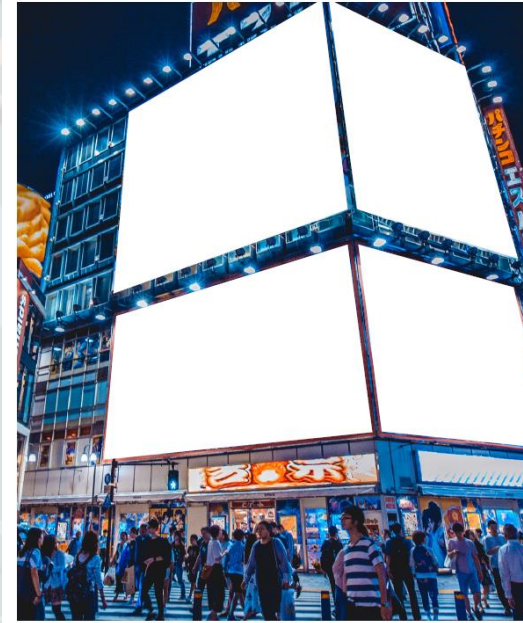
Continental Africa

Asia

Arabic states

...

## ON THE STREETS OF 2040 ...



environmental



## slow culture

Harder, faster, more seems to be the motto in many corners of the world. To many it is symptomatic of the pressures of our time and characterised by increased superficiality in relationships to one another as well as towards many aspects of our lives, e.g. nature, food, etc. Slow culture advocates a counter-revolution, promoting a culture in which time is taken to appreciate nuance and quality in favour of the quick and dirty. Well known in the realm of food (cf. Italy's slow food movement), the underlying philosophy is rapidly expanding into other aspects of our lives.

## think about ...

- quality of life
- the role of deep, tacit knowledge in work and society
- peer learning
- experience economy
- know how and recognition of qualities
- contextual diversity

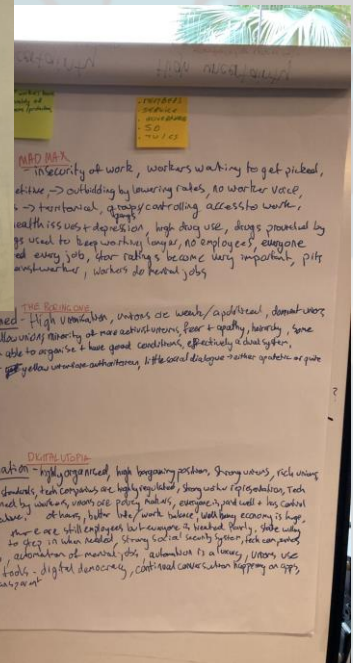
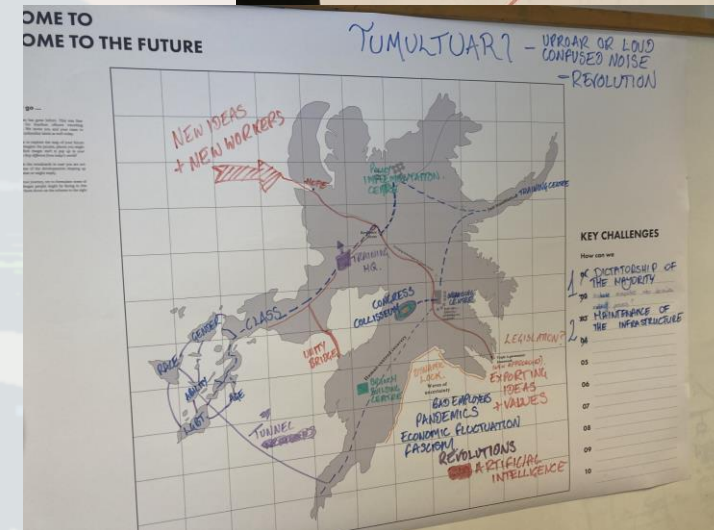
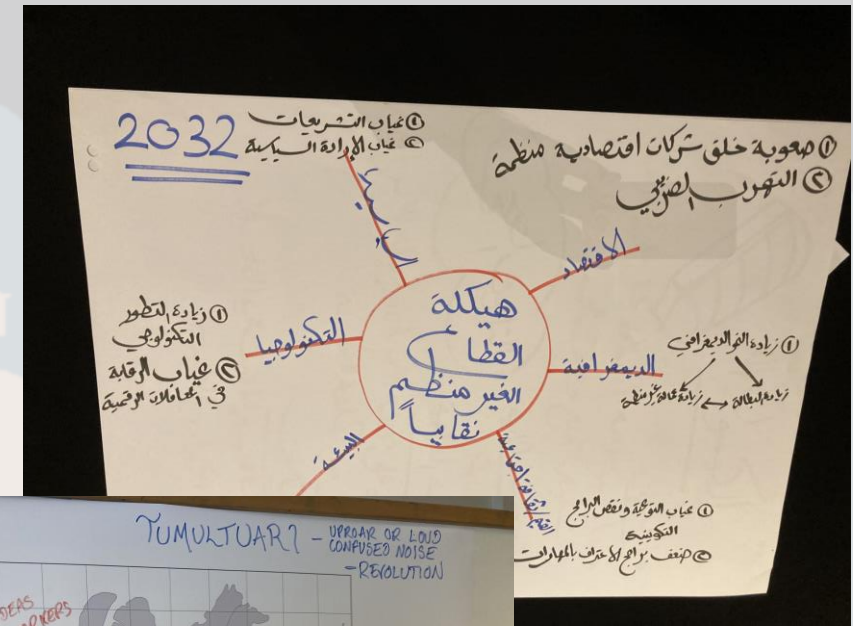
conversation starter

En.05



# Lessons learned ...

- Potential
- Positive
- Local context
- Political buy-in
- Investment vs waste of time
- From 2-4 years ... to 10-20 years
- Resources
- Out-of-the-box and long-term is complicated
- Quality depends on input ...





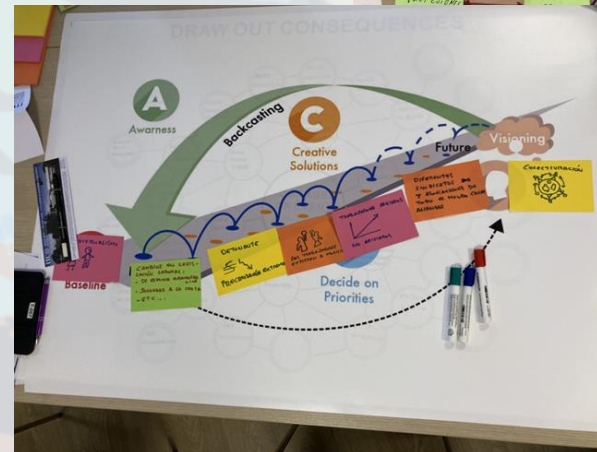
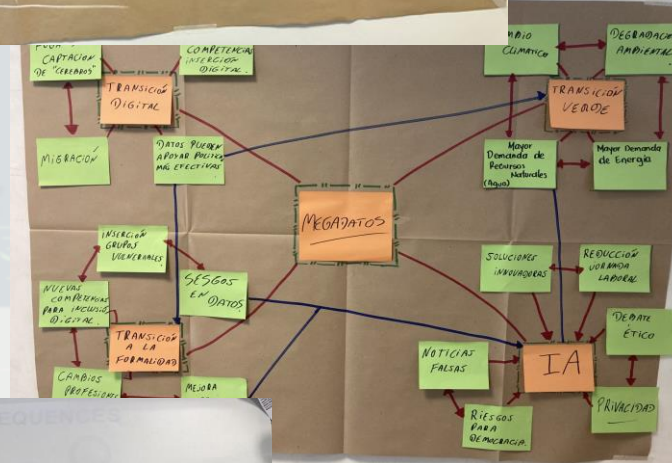
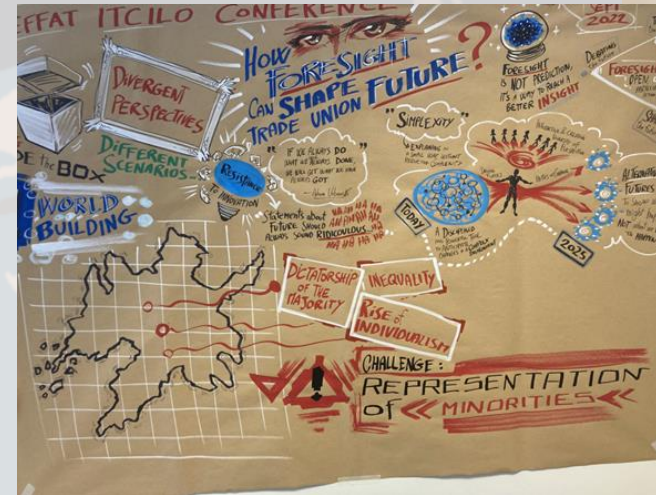
# What's next?

# From trends ... to disruptions

# Geo-political change

# The potential of AI

# Organisational change







Thank you !

... It makes sense

... Opportunity

... Positive