



Welfare systems and labour market policies for economic and social resilience in Europe



Funded by
the European Union



What is WeLaR?

WeLaR is a three-year research project, *Welfare systems and labour market policies for economic and social resilience in Europe*, which seeks to understand the impact of demographic shifts, globalisation, digitalisation, and climate change on world of work and welfare states. WeLaR is dedicated to providing valuable insights, innovative policy proposals, and a platform for meaningful dialogue on the critical issues shaping the future of work and social well-being.



Our objectives:

We aim to improve our understanding of the impact that four megatrends have on various groups of workers and employers, and on European welfare states.

Based on our findings, we will propose policies to foster economic growth that is distributed fairly across society and benefits all.



Our stakeholder engagement approach:

At WeLaR, we firmly believe that involving stakeholders in the research process enriches academic output and enhances the effectiveness of labour and welfare policies. Thus, we actively include practitioners and policymakers in our project, collaborating with them to ensure that our findings and solutions align with real-world needs.



Expected Outcomes:

Research:

24 research papers; 4 policy briefs; 1 foresight report.

Events:

2 conferences; 6 workshops; 6 roundtables; 4 open virtual expert café sessions.



Our research approach:

WeLaR's research focuses on four key areas:

Labour supply

We analyse factors that impact individuals' decisions about entering, staying in, or leaving the job market.

Labour demand

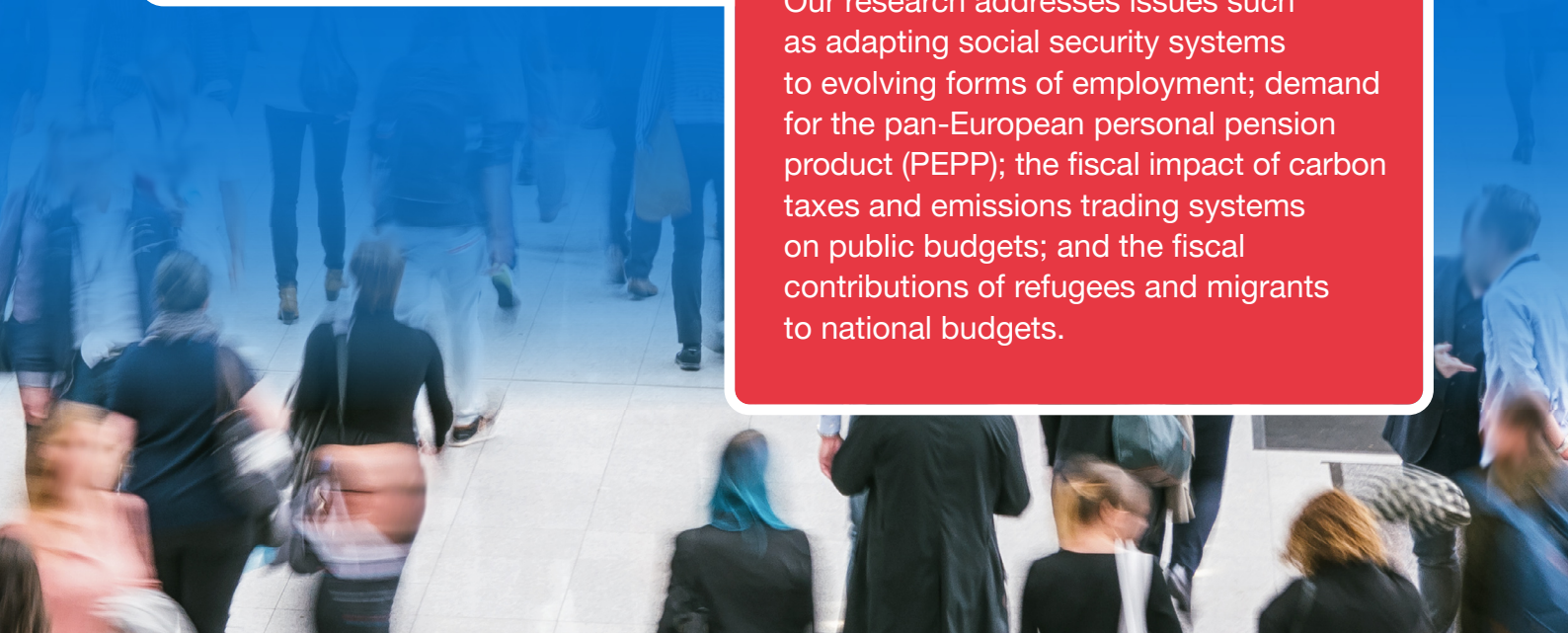
We investigate who faces a higher risk of labour market exclusion, how offshoring and automation impact the demand for both atypical and standard jobs, how the shift toward sustainability influences labour demand across sectors and regions, and issues related to migration and inequality.

The role of institutions

We explore the extent to which various types of regulations, collective bargaining systems, and income support policies that protect workers from potential negative consequences arising from these trends.

Challenges for the welfare state and public finance

Our research addresses issues such as adapting social security systems to evolving forms of employment; demand for the pan-European personal pension product (PEPP); the fiscal impact of carbon taxes and emissions trading systems on public budgets; and the fiscal contributions of refugees and migrants to national budgets.



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